

## ADVISER PROFILE

<b>NAME:</b>	Huy LUU
<b>POSITION:</b>	Senior Tax Adviser
<b>LOCATION:</b>	Ho Chi Minh City, Vietnam
<b>EXPERIENCE:</b>	6 years
<b>NATIONALITY:</b>	USA

### Curriculum Vitae

#### MEMBERSHIP IN PROFESSIONAL SOCIETIES:

New York Bar Association; New Jersey Bar Association

#### KEY QUALIFICATIONS:

Huy Luu is a career tax lawyer with a J.D. from Hofstra and an LLM in taxation from Georgetown University. After working for 7 years in top tier law and tax advisory firms in New York, he has joined DFDL's tax practice in Ho Chi Minh. Huy combines his international tax expertise with a detailed knowledge of Vietnam taxes. He has, among other things, much experience with employee remuneration plans, real estate development, taxation of financial products, and designing international corporate tax strategies.

#### EDUCATION:

- 2001 - LL.M. (Taxation), *Georgetown University Law Center*, Washington, DC
- 1999 - J.D., *Hofstra University School of Law*, Hempstead, NY
- 1995 - B.S. (Business Administration - Accounting), *University of San Francisco*, San Francisco, CA, *cum laude*.

#### EMPLOYMENT RECORD:

- **DFDL MEKONG, Ho Chi Minh City, Vietnam** (2008 to Present)  
**Senior Tax Adviser**  
 Advise clients on tax consequences with respect to transactions in Vietnam. Research and draft tax advice regarding same.
- **LATHAM & WATKINS, LLP, New York, NY** (2006 to 2008)  
**Associate**  
 Advised on executive compensation and employee benefits issues in the context of mergers and acquisitions and other corporate transactions. Counseled clients with respect to tax and ERISA issues that arise in the design and implementation of management equity arrangements, incentive programs, employment agreements and change-in-control arrangements. Participated in pro bono projects assisting children to obtain Special Immigrant Juvenile status. Participated in the firm's annual recruiting process.
- **ERNST & YOUNG, LLP, New York, NY** (2005 to 2006)  
**Consultant**  
 Evaluated, analyzed and performed due diligence on compensation and benefits programs in connection with mergers and acquisitions. Performed tax provision reviews relating to qualified plans to ensure

compliance with the Internal Revenue Code. Researched and advised clients on issues relating to executive compensation matters, including Section 409A and Section 280G of the Internal Revenue Code. Participated in the firm’s annual recruiting process.

- **SMITH & DOWNEY, P.A., Hauppauge, NY** (2003 to 2005)  
**Associate**  
 Designed and drafted employee benefit plans, including tax-qualified and nonqualified plans and health and welfare plans. Resolved client matters with the Internal Revenue Service and the Department of Labor.
- **SCIALABBA & MORRISON, P.C., Marlton, NJ** (2002 to 2003)  
**Associate**  
 Designed and drafted employee benefit plans, including tax-qualified and nonqualified plans and health and welfare plans. Resolved client matters with the Internal Revenue Service and the Department of Labor.

**LANGUAGES:**

	Speaking	Reading	Writing
ENGLISH	Excellent	Excellent	Excellent
VIETNAMESE	Conversational	Basic	Basic
CANTONESE	Conversational	N/A	N/A

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